



NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the Commissioners of St. Mary's County will hold a Public Hearing on **June 28, 2016 at 10:20 am in the Chesapeake Building located at 41770 Baldrige Street in Leonardtown, Maryland**, to consider a Tenth Amendment to the Sheriff's Office Retirement Plan.

Citizens are encouraged to attend and participate in the public hearing. Note that as a result of the evidence and comments made at the public hearing, amendments may be made to the proposed *10th Amendment*.

Written comments, questions and suggestions may be submitted on or before July 5, 2016, to: Commissioners of St. Mary's County, P.O. Box 653, Leonardtown, MD 20650.

Copies of the proposed 10th Amendment are available in the Department of Human Resources, Potomac Building, 23115 Leonard Hall Drive, Leonardtown, MD 20650, www.stmarysmd.com.

Any reasonable accommodation for persons with disabilities should be requested by contacting the St. Mary's County Public Information Officer at (301) 475-4200, *1342.

COMMISSIONERS OF ST. MARY'S COUNTY

By: Catherine Pratson, Director of Human Resources

Exhibit "A"

TENTH AMENDMENT TO THE ST. MARY'S COUNTY SHERIFF'S OFFICE RETIREMENT PLAN

Pursuant to the power of amendment reserved under Section 4.01 of the St. Mary's County Sheriff's Office Retirement Plan ("the Plan"), the Plan is hereby amended as follows, **effective August 1, 2016:**

Section 4.01(b) shall be amended to read as follows:

(b) *Additional Credit -Unused Sick Leave.* Solely for purposes of determining the amount of the Participant's retirement benefit payable pursuant to Sections 4.01 through 4.05, the Participant shall receive additional credit for Years of Credited Service for unused sick leave. Unused sick leave shall be credited at the rate of one additional month for each 22 days of unused sick time, plus, if at least 11 unused sick days remain at his or her Termination Date, one additional month. **Effective only with respect to Participants with an initial Benefit Commencement Date occurring prior to August 1, 2016,** no more than 15 days per Year of Credited Service shall be taken into account for purposes of this Section 4.01(b). The additional retirement benefit attributable to Years of Credited Service for unused sick leave shall be calculated under the applicable paragraph or subparagraph of this Section, with the adjustment, if any, required by Section 1.05(c)(2).